



2163 *sh*

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE  
In re Patent Application of  
**Roland R. THOMPSON, et al.**

Serial No.: **09/683,093**                      Group Art Unit: **2163**  
Filed: **November 16, 2001**                      Examiner: **To Be Assigned**  
For: **SUBSTITUTE FULFILLMENT SYSTEM**

**DISCLOSURE OF PENDING LITIGATION PURSUANT TO MPEP § 2001.06(c) and**  
**SUBMISSION OF INFORMATION DISCLOSURE STATEMENT**

U.S. Patent and Trademark Office  
Customer Window  
Randolph Building  
Alexandria, VA 22314

Sir:

Pursuant to MPEP § 2001.06(c), the Assignee and Assignee's prosecution attorneys submit herewith a supplemental information disclosure statement listing 32 documents, 43 U.S. patents, and 1 foreign patent identified during the course of the pending litigation involving United States Patent No. 6,675,151. Please note that many of the cited references were previously cited in related U.S. Patents 6,675,151 and 6,334,133. The documents are not believed to be material to the present application for at least the reason that they are duplicative of information already submitted during prosecution.

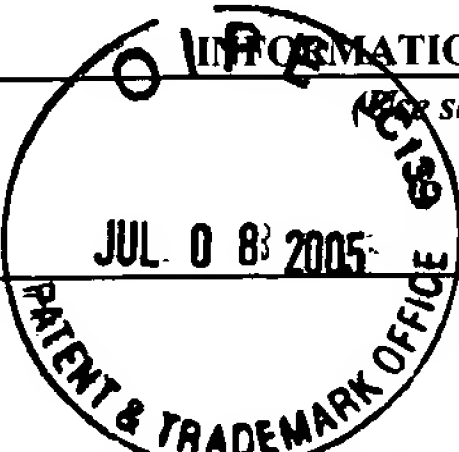
No fees are believed to be necessary since the references cited in this statement are being submitted before the First Office Action. The Commissioner is hereby authorized to charge any additional fees under 37 C.F.R. 1.16 or 1.17 which may be required during the entire pendency of this application, or to credit any overpayment, to Deposit Account No. 50-1458.

Respectfully submitted,

Date: July 8, 2005

By: Thomas A. Corrado  
Thomas A. Corrado, Reg. No. 42,439

KILPATRICK STOCKTON LLP  
Suite 900  
607 14<sup>th</sup> Street, N.W.  
Washington, D.C. 20005  
(202) 508-5800

Form PTO-1449 (Rev. 2-32)	U.S. Department of Commerce Patent & Trademark Office	Atty. Docket No. <b>FLD0001-CIP2</b>	Serial No. <b>09/683,093</b>
		Applicant <b>Roland R. THOMPSON, et al.</b>	
		Filing Date <b>November 16, 2001</b>	Group <b>2163</b>

### U.S. PATENT DOCUMENTS

Examiner Initial	Document Number	Date	Name	Class	Sub-Class	Filing Date (if appropriate)
	3,686,482	8/22/72	Gelder	235	92 EA	9/15/70
	4,937,743	6/26/90	Rassman, et al.	705	8	9/10/87
	5,111,391	5/5/92	Fields, et al.	705	9	10/5/89
	5,113,430	5/12/92	Richardson, Jr., et al.	379	88.17	10/1/90
	5,164,897	11/17/92	Clark, et al.	705	1	6/21/89
	5,255,305	10/19/93	Sattar	379	32.01	11/1/90
	5,325,292	6/28/94	Crockett	705	9	7/26/93
	5,369,570	11/29/94	Parad	705	8	11/14/91
	5,416,694	5/16/95	Parrish, et al.	705	8	2/28/94
	5,548,506	8/20/96	Srinivasan	705	8	3/17/94
	5,592,375	1/7/97	Salmon, et al.	705	7	3/11/94
	5,634,055	5/27/97	Barnewall, et al.	707	103R	9/27/94
	5,832,497	11/3/98	Taylor	707	104.1	8/10/95
	5,862,223	1/19/99	Walker, et al.	705	50	7/24/96
	5,884,270	3/16/99	Walker, et al.	705	1	9/6/96
	5,911,134	6/8/99	Castonguay, et al.	705	9	10/12/90
	5,913,029	6/15/99	Shostak	709	203	2/7/97
	5,913,201	6/15/99	Kocur	705	9	3/31/97
	5,918,207	6/29/99	McGovern, et al.	705	1	5/1/96
	5,974,392	10/26/99	Endo	705	8	2/13/96
	5,978,768	11/2/99	McGovern, et al.	705	1	5/8/97
	6,044,354	3/28/00	Asplen, Jr.	705	7	12/19/96
	6,044,355	3/28/00	Crockett, et al.	705	8	7/9/97
	6,058,423	5/2/00	Factor	709	226	12/23/96
	6,061,506	5/9/00	Wollaston, et al.	703	23	8/29/95
	6,049,776	4/11/00	Donnelly, et al.	705	8	5/20/98
	6,064,977	5/16/00	Haverstock, et al.	705	9	6/19/98

EXAMINER	DATE CONSIDERED
EXAMINER: Initial if citation considered, whether or not citation is in conformance with MPEP 609; draw line through citation if not in conformance and not considered. Include copy of this form with next communication.	

U.S. PATENT DOCUMENTS CONT'D.							
		6,192,346	2/20/01	Green	705	9	6/8/95
		6,253,188	6/26/01	Witek, et al.	705	14	9/20/96
		6,266,659	7/24/01	Nadkarni	707	3	8/7/98
		6,275,812	8/14/01	Haq, et al.	705	11	12/8/98
		6,301,574	10/9/01	Thomas, et al.	707	1	11/6/98
		6,311,192	10/30/01	Rosenthal, et al.	707	200	12/17/98
		6,370,510	4/9/02	McGovern, et al.	705	1	9/7/99
		6,381,592	4/30/02	Reuning	707	3	12/3/97
		6,381,640	4/30/02	Beck, et al.	709	223	2/19/99
		6,385,620	5/7/02	Kurzius, et al.	707	104.1	8/16/99
		6,415,259	7/2/02	Wolfinger, et al.	705	8	7/15/99
		6,457,005	9/24/02	Torrey	707	5	12/29/99
		6,466,914	10/15/02	Mitsuoka, et al.	705	9	8/14/98
		6,524,109	2/25/03	Lacy, et al.	434	219	8/2/99
		6,564,188	5/13/03	Hartman, et al.	705	1	4/10/02
		6,567,784	5/20/03	Bukow	705	9	6/3/99
FOREIGN PATENT DOCUMENTS							
	*	JP 10-003492	1/6/98	STC International Computers Ltd.	G06F	17/60	3/24/97
OTHER DOCUMENTS (Including Author, Title, Date, Pertinent Pages, Etc.)							
	*	"Automated Substitute Finder System," Fall 1994, URL: <a href="http://www.csba.org/ssd/samples/Technology/automated.htm">http://www.csba.org/ssd/samples/Technology/automated.htm</a>					
	*	Haddad, Anne, "Computer Calls for Substitutes," <i>The Sun</i> , December 15, 1994					
	*	Stepp, Diane, "School Watch: The Daily Hunt for Substitute Teachers," <i>The Atlanta Journal, The Atlanta Constitution</i> , April 9, 1998					
	*	"Myriad locations, student populations no longer hinder substitute management system," The Journal, Nov. 1993					
	*	Willis, William. "Telephony products enhance convenience., communication & distance learning," The Journal v23 n7 p12(4), Feb. 1996					
	*	Gellermen, Elizabeth. "Telephone technology increases communication across the board," The Journal v21 n10 p14(4) May 1994					
	*	Baca, Aaron. "Throwing out the sub routine now computers, not secretaries, can find substitutes for absent teachers," The Santa Fe New Mexican, Feb. 20, 1996 [online printed from Internet on 8/22/02]					
EXAMINER				DATE CONSIDERED			
EXAMINER: Initial if citation considered, whether or not citation is in conformance with MPEP 609; draw line through citation if not in conformance and not considered. Include copy of this form with next communication.							

\* References cited in parent (Application Serial No. 09/419,266), and not provided herewith.

OTHER DOCUMENTS CONT'D. (Including Author, Title, Date, Pertinent Pages, Etc.)		
	*	Wilson, Carol. "The start of something big," Telephony, Jul. 6, 1992[online printed from Internet on 8/22/02]
	*	"Bellsouth annual meeting takes shareholders back to school and demonstrates education-related technologies," PR Newswire, Apr. 27, 1992 [online printed from Internet on 8/22/02]
	*	"TeacherReacher' A New Feature," NEA Today v11, Nov. 1992 [online printed from Internet on 8/22/02]
	*	Hippel et al. "Temporary employment: Can organizations and employees both win?" The Academy of Management Executive, vol. 11, pp. 93-104, Feb. 1997
	*	Adecco [online], 1997 [retrieved on Mar. 10, 2002]. Retrieved from the Internet: <URL: <a href="http://www.Usadecco.com">http://www.Usadecco.com</a> [online printed from Internet on 3/10/02]
	*	Poindexter, Joanne. "Teacher absence plan ok'd policy calls for using substitutes," Roanoke Times & World News, Aug. 9, 1996 [online printed from Internet on 3/10/02]
	*	LaPlante, Joseph. "New policy drafted to overcome shortage of substitute teachers," Providence Journal—Bulletin. Apr. 23, 1996 [online printed from Internet on 3/10/02]
	*	Givens, Ann. "Schools struggle to fine substitute teachers." The Patriot Ledger. Dec. 20, 1997 [online printed from Internet on 3/10/02]
	*	LaPlante, Joseph. "Two school departments struggle to fill vacancies There's no substitute for a substitute. . . ." Providence Journal—Bulletin. Nov. 25, 1998 [online printed from Internet on 3/10/02]
	*	Sunoo, Brenda. "Thumbs up for staffing Web sites," Workforce v76 n10 pp: 67-72, Oct. 1997
	*	Business Ware Services, Inc. – TempWizard Solutions
	*	Bridgware Systems – Staffing Industry Software Products
	*	ASA Staffing World – Expo: Exhibitors
	*	Clearview Staffing Software
	*	CRS, Inc. - Human Resource Automation, <u>Sub Finder</u> , Make Every Day A Productive Day!, CRS - SubFinder Page, pp. 1-3. Available at website: <a href="http://www.crs-ivr.com/sub-subfinder.asp">http://www.crs-ivr.com/sub-subfinder.asp</a>
	*	CRS, Inc. - Human Resource Automation, <u>Interfacing</u> , CRS – Interfacing Page, pp. 1-2. Available at website: <a href="http://www.crs-ivr.com/sub2-interfacing.asp">http://www.crs-ivr.com/sub2-interfacing.asp</a>
	*	CRS, Inc. - Human Resource Automation, <u>Technology</u> , CRS – SubFinder Technology Page, Page 1 of 1. Available at website: <a href="http://www.crs-ivr.com/sub2-technology.asp">http://www.crs-ivr.com/sub2-technology.asp</a>
EXAMINER		DATE CONSIDERED
EXAMINER: Initial if citation considered, whether or not citation is in conformance with MPEP 609; draw line through citation if not in conformance and not considered. Include copy of this form with next communication.		

\* References cited in parent (Application Serial No. 09/419,266), and not provided herewith.



	*	CRS, Inc. - Human Resource Automation, <u>Network Configurations</u> , CRS – Network Configurations Page, pp. 1-3. Available at website: <a href="http://www.crs-ivr.com/sub2-networkconfigurations.asp">http://www.crs-ivr.com/sub2-networkconfigurations.asp</a>
	*	eSchool SOLUTIONS, <u>Substitute Employee Management System (SEMS)</u> , © 1999, 2000, 2001 eSchool, pp. 1-2. Available at website: <a href="http://www.eschoolsolutions.com/sems.htm">http://www.eschoolsolutions.com/sems.htm</a>
	*	eSchool SOLUTIONS, <u>SEMS Advantage version 2.8 release announced</u> , Press Release 09/21/2000, pp. 1-2. Available at website: <a href="http://www.eschoolsolutions.com/press_release/StaffCenter28-5-15-01.htm">http://www.eschoolsolutions.com/press_release/StaffCenter28-5-15-01.htm</a>
	*	Computer Software Innovations, Inc., <u>Substitute Online Demo – an online tool for managing substitute teachers</u> , Substitute Logon, © 1999, Page 1 of 1. Available at website: <a href="http://www.subdemo.com/subdemo/webcode/4_0.html">http://www.subdemo.com/subdemo/webcode/4_0.html</a>
	*	Substitute Online, Inc., <u>Logon Page</u> , © 1999, Page 1 of 1. Available at website: <a href="http://www.substituteonline.com/subOnline/webcode/main/logon.asp">http://www.substituteonline.com/subOnline/webcode/main/logon.asp</a>
	*	T.H.E. Journal L.L.C., <u>Arrange for Substitute Teachers Online, August 1999 – Telecommunications</u> , T.H.E. Journal Online: Technological Horizons in Education, January 2002, Page 1 of 1. Available at website: <a href="http://www.thejournal.com/magazine/vault/A2120.cfm">http://www.thejournal.com/magazine/vault/A2120.cfm</a>
	*	Thomas L. Dean, “Decision Support for Coordinated Multi-Agent Planning,” ACM 1986, pp. 81-91
	*	Prior art IVR (“interactive voice response”) systems and/or services that were known and/or used and/or sold and/or offered for sale by others in one or more employment-related fields, including without limitation, IVR systems and services for use in substitute employee management that were commercially available from the Defendant at least as early as December 21, 1997.
EXAMINER		DATE CONSIDERED
EXAMINER: Initial if citation considered, whether or not citation is in conformance with MPEP 609; draw line through citation if not in conformance and not considered. Include copy of this form with next communication.		

\* References cited in parent (Application Serial No. 09/419,266), and not provided herewith.